

R 01.00 - Information on remuneration for all staff

		Columns								
		MB Supervisory function	MB Management function	Investment banking	Retail banking	Asset management	Corporate functions	Independent control functions	All other	Total
		0010	0020	0030	0040	0050	0060	0070	0080	0090
Rows	Number of members (Headcount)	0010	36	8						
	Total number of staff in FTE	0020			190	6373	246	1827	133	2402
	Total net profit in year N (in EUR)	0030								669 664 326
	Total remuneration (in EUR)	0040	417 500	4 174 059	17 848 090	347 173 166	19 941 157	123 331 508	10 363 748	130 878 957
	Of which: variable remuneration (in EUR)	0050	0	573 388	3 228 911	21 411 330	2 975 285	10 243 884	792 593	7 366 422

R 02.00.a - Information on remuneration of identified staff (I)

		Columns								
		MB Supervisory function	MB Management function	Investment banking	Retail banking	Asset management	Corporate functions	Independent control functions	All other	
		0010	0020	0030	0040	0050	0060	0070	0080	
Rows	Members (Headcount)	0010	8							
	Number of identified staff in FTE	0020		40	333	11	4	6		
	Number of identified staff in senior management positions	0030		6	259	5	4	6		
	Total fixed remuneration (in EUR)	0040	3600671,48	4324698,32	37553157,44	1505926,79	824251,97	987803,14		
	Of which: fixed in cash	0050	3600671,48	4324698,32	37553157,44	1505926,79	824251,97	987803,14		
	Of which: fixed in shares and share-linked instruments	0060								
	Of which: fixed in other types instruments	0070								
	Total variable remuneration (in EUR)	0080	573387,6	1142810,44	4438931,38	312168,57	132100,17	160781,04		
	Of which: variable in cash	0090	467763,55	904377,96	4438931,38	213064,86	132100,17	160781,04		
	Of which: variable in shares and sharelinked instruments	0100								
	Of which: variable in other types instruments	0110	105624,05	238432,48	0	99103,71	0	0		
	Total amount of variable remuneration awarded in year N which has been deferred (in EUR)	0120	105624,05	336796,66		139587,99				
	Of which: deferred variable in cash in year N	0130	0	98364,18		40484,28				
	Of which: deferred variable in shares and share-linked instruments in year N	0140								
	Of which: deferred variable in other types of instruments in year N	0150	105624,05	238432,48		99103,71				
	0160 Additional information regarding the amount of total variable remuneration									
		Article 450 h(ii)CRR – total amount of outstanding deferred variable remuneration awarded in previous periods and not in year N (in EUR)	0170	398856,44		209067,99				
		Total amount of explicit ex post performance adjustment applied in year N for previously awarded remuneration (in EUR)	0180							
		Number of beneficiaries of guaranteed variable remuneration (new sign-on payments)	0190							
		Total amount of guaranteed variable remuneration (new sign-on payments) (in EUR)	0200							
		Number of beneficiaries of severance payments	0210							
		Total amount of severance payments paid in year N (in EUR)	0220							
		Article 450 h(v) – Highest severance payment to a single person (in EUR)	0230							
		Number of beneficiaries of contributions to discretionary pension benefits in year N	0240	7		12				
		Total amount of contributions to discretionary pension benefits (in EUR) in year N	0250	541765,93		268262,88				
		Total amount of variable remuneration awarded for multi-year periods under programmes which are not revoked annually (in EUR)	0260							