




OP-Pohjola Group Central Cooperative's proposal of candidates for election to the Pohjola Bank plc's Board of Directors

OP-Pohjola Group Central Cooperative proposes that the Board of Directors comprise eight (8) members and that the Annual General Meeting elect to the Board of Directors six (6) members mentioned below.

| Persons who are members of Pohjola Bank plc's Board of Directors on the basis of their duties | |
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|  | <p>Chairman (by virtue of law, the Articles of Association and his position) Reijo Karhinen, b. 1955 Executive Chairman and CEO, OP-Pohjola Group, Vuorineuvos (Finnish honorary title) M.Sc. (Econ. & Bus. Adm.), Doctor Honoris Causa, Turku School of Economics Board member since 1994 Other relevant positions: - Central Chamber of Commerce: Vice Chairman of the Board of Directors - Savonlinna Opera Festival Ltd: Vice Chairman of the Board of Directors - Luottokunta: Member of the Supervisory Board - HelsinkiMissio: Chairman of the Delegation - Unico Banking Group: Member of the Board Relevant previous experience: - OP Bank Group Central Cooperative: President 1997-2006, Executive Vice President 1994-1996 - Kuopion Osuuspankki: Managing Director 1990-1994 - Savonlinnan Osuuspankki: Managing Director 1988-1990 - Varkauden Osuuspankki: Managing Director 1985-1988 - Juvan Osuuspankki: Assistant Director 1979-1984</p> |
|  | <p>Vice Chairman (by virtue of the Articles of Association and his position) Tony Vepsäläinen, b. 1959 Chief Business Development Officer and Deputy to Executive Chairman and CEO, OP-Pohjola Group Central Cooperative LL.M., eMBA Board member since 2007 Other relevant positions: - Relevant previous experience: - - OP-Pohjola Group Central Cooperative: President 2007-2010 - Tampereen Seudun Osuuspankki: Managing Director 1998-2006 - Turun Seudun Osuuspankki: Deputy Managing Director 1996-1998 - Kuopion Osuuspankki: Bank Manager 1993-1996 - Suomen Säästöpankki SSP Oy: Deputy to Area Manager 1992-1993 - Pohjois-Savon Säästöpankki: Managerial duties 1985-1992</p> |
| OP-Pohjola Group Central Cooperative's proposal of candidates for election to the Pohjola Bank plc's Board of Directors | |
|  | <p>Jukka Hienonen, b. 1961 President and CEO, SRV Group Plc M.Sc. (Econ. & Bus. Adm.) Board member since 2009 Other relevant positions: - Helsinki Region Chamber of Commerce: Chairman of the Board of Directors since 2012 - Central Chamber of Commerce: Member of the Board of Directors since 2013 Relevant previous experience: - Finnair Corporation: President and CEO 2005-2010 - Stockmann Plc: Executive Vice President 2003-2005, Director of Department Store Division 2001-2005, and Director of Foreign Operations 1995-2000</p> |

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|  | <p>Jukka Hulkkonen, b. 1955 Managing Director, Salon Osuuspankki, Kauppaneuvos (Finnish honorary title) M.Sc. (Forestry), eMBA Board member since 2012 Other relevant positions: - SSP Yhtiöt Oy: Chairman of the Board of Directors - Turku Chamber of Commerce, Salo unit: Vice Chairman of the Board of Directors Relevant previous experience: - Salon Seudun Osuuspankki: Managing Director 1997-2009 - Joensuun Osuuspankki: Bank Manager 1989-1996 - Kainuun Osuuspankki: Area Manager 1984-1989 - Oulun Osuuspankki: Business Liaison Officer 1984 - Suur-Helsingin Osuuspankki: Branch Manager 1983</p> |
|  | <p>Mirja-Leena (Mirkku) Kullberg, b. 1962 Managing Director, Artek oy ab Diploma in Business and Administration, IDBM (International Design Business Management) Board member since 2012 Other relevant positions: - KSF Media Ab: Member of the Board of Directors since 2010 - Loviisan Puhelinosuuskunta: Member of the Board of Directors since 2010 - Helsinki OP Bank Plc: Member of the Board of Directors since 2011 - Saga Furs Oyj: Member of the Board of Directors since 2012 Relevant previous experience: - Nanso Oy: Brand Director 2002-2005 - Grünstein Product Ab: Managing Director 1995-2002 - Turkistukku Oy: Export Manager, Product Manager 1992-1995</p> |
|  | <p>Marjo Partio, b. 1956 (new) Managing Director, Kymenlaakson Osuuspankki M.Sc. (Econ. & Bus. Adm.), DBA Other relevant positions: - Member of the South-East Finland Regional Advisory Committee of the Federation of Finnish Industries since 2005 Relevant previous experience: - Kouvolan Seudun Osuuspankki: Managing Director from 1996 until 31 May 2012, Bank Manager 1991-1995, Investment Manager 1989-1991 - Iitin Osuuspankki: Assistant Director 1985-1989, Marketing Manager, corporate banker 1981-1984</p> |
|  | <p>Harri Sailas, b. 1951 President and CEO, Ilmarinen Mutual Pension Insurance Company M.Sc. (Econ.) Board member since 2010 Other relevant positions: - Finnair Corporation: Chairman of the Board of Directors (expires on 27 March 2013) - Finnish Pension Alliance TELA: Chairman of the Board of Directors Relevant previous experience: - Nordea Bank Finland Plc: Head of Regional Bank 2004-2006 and Deputy Managing Director, Head of Retail Banking Finland 2002-2004 - MeritaNordbanken / Merita Bank Finland Plc: Deputy Managing Director, Head of Regional Bank 1998-2002 - Merita Bank Plc: District Director of Uusimaa 1995-1998 - Kansallis-Osake-Pankki: Various duties 1975-1995</p> |
|  | <p>Tom von Weymarn, b. 1944 Member of the Directors' Institute of Finland M.Sc. (Eng.) Board member since 2006 Other relevant positions: - Hartwall Capital Oy Ab: Chairman of the Board of Directors - Sibelius Academy Foundation: Member of the Board of Directors - IK Investment Partners Ltd: Senior Advisor - Boardman Ltd: Partner - Hydrios Biotechnology Oy: Member of the Board of Directors - Oy Transmeri Ab: Chairman of the Board of Directors - Helsinki Music Centre: Member of the Board of Directors</p> |

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| | <p>- Finnsweet Oy: Member of the Board of Directors</p> |
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Relevant previous experience:

- Oy Rettig Ab: President and CEO 1997-2004

- Cultor Plc: Executive Vice President 1991-1997

- Oy Karl Fazer Ab: Director 1983-1991, the last two years of this period as President and CEO

- Telko Oy: Managing Director 1981-1983

- Oy Huber Ab: Executive Vice President 1975-1981