ATTENDING THE ANNUAL GENERAL MEETING – instructions for holders of nominee-registered shares

Right to attend the Annual General Meeting and exercise voting rights at the Meeting

Right to attend the Meeting

A holder of nominee-registered shares has the right to attend the Meeting if

a) he has the right, on the basis of the shares, to be entered in the Company's Shareholder Register on the record date of 15 March 2012, and b) he has been reported for temporary entry into the Company's Shareholder Register by 10.00 am (Finnish time) on 22 March 2012.

Any changes in shareholdings after the record date for the Meeting will have no effect on the right to attend the Meeting and the shareholder's voting rights.

Holders of nominee-registered shares must contact their asset manager (account operator) well in advance in order to be temporarily entered into the Shareholder Register.

Registration for the Meeting

The asset manager's account operator shall report for said entry. Temporary entry of a holder of nominee-registered shares into the Shareholder Register is also regarded as registration for the Meeting.

Proxy and power of attorney

A shareholder may use an authorised representative to exercise his rights at the AGM.

He may issue a power of attorney to his asset manager in accordance with the instructions separately given by his asset manager.

If a shareholder wishes to authorise a party other than his asset manager to act as his representative, the authorised representative shall present a dated power of attorney to the Company so as to prove that he is authorised to represent the shareholder.

A shareholder may have several authorised representatives who represent him through shares in different book-entry accounts. In such a case, the shareholder must, in connection with registration, notify of the shares on the basis of which each authorised representative represents him.

More detailed instructions

A holder of nominee-registered shares should ask his asset manager well in advance for the required more detailed instructions relating to the aforementioned temporary entry into the Shareholder Register, the issue of powers of attorney and registration for the AGM.