









OP-Pohjola Group Central Cooperative's proposal of candidates for election to the Pohjola Bank plc's Board of Directors

OP-Pohjola Group Central Cooperative proposes that the Board of Directors comprise eight (8) members and that the Annual General Meeting elect to the Board of Directors six (6) members mentioned below.

Persons who are members of Pohjola Bank plc's Board of Directors under the Articles of Association	
	<p>Chairman (by virtue of law, the Articles of Association and his position) Reijo Karhinen, b. 1955 Vuorineuvos (Finnish honorary title), Executive Chairman, OP-Pohjola Group M.Sc. (Econ. & Bus. Adm.), Doctor Honoris Causa, Turku School of Economics Board member since 1994 Other relevant positions: - Federation of Finnish Financial Services: Vice Chairman of the Board of Directors - Central Chamber of Commerce: Vice Chairman of the Board of Directors - Luottokunta: Member of the Supervisory Board - OP-Pohjola Group Central Cooperative: Chairman of the Executive Board, and CEO - Savonlinna Opera Festival Ltd: Chairman of the Board of Directors - HelsinkiMissio: Chairman of the Delegation - Unico Banking Group: Member of the Board of Directors Relevant previous experience: OKOBANK Group Central Cooperative: President 1997-2006 and Executive Vice President 1994-96; Kuopion Osuuspankki: Managing Director 1990-94; Savonlinnan Osuuspankki: Managing Director 1988-90; Varkauden Osuuspankki; Managing Director 1985-88; Juvan Osuuspankki: Assistant Director 1979-84</p>
	<p>Vice Chairman (by virtue of the Articles of Association and his position) Tony Vepsäläinen, b. 1959 Chief Business Development Officer and Deputy to the Executive Chairman, OP-Pohjola Group Central Cooperative LL.M., eMBA Board member since 2007 Other relevant positions: - Luottokunta: Vice Chairman of the Board of Directors - OP-Pohjola Group Central Cooperative: Vice Chairman of the Executive Board - Finnish Cultural Foundation: Member of the Board of Directors Relevant previous experience: OP-Pohjola Group Central Cooperative: President 2007-10; Tampereen Seudun Osuuspankki: Managing Director 1998-2006; Turun Seudun Osuuspankki: Deputy Managing Director 1996-98; Kuopion Osuuspankki: Bank Manager 1993-96; Suomen Säästöpankki SSP Oy: Deputy to Area Manager 1992-93; Pohjois-Savon Säästöpankki: managerial duties 1985-92</p>
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	<p>Merja Auvinen, b. 1960 Deputy Managing Director, Suur-Savon Osuuspankki M.Sc. (Econ. & Bus. Adm.), eMBA Board member since 2006 Other relevant positions: - Etelä-Savo Chamber of Commerce: Vice Chairman of the Board of Directors Relevant previous experience: Savonlinnan Osuuspankki: Managing Director 2001-11; Kuopion Osuuspankki: Bank Manager 1992-2001; Savonlinnan Osuuspankki; Marketing Manager 1989-92; Nilsiä Osuuspankki: Bank Manager 1989, Marketing Manager 1987-89</p>
	<p>Jukka Hienonen, b. 1961 President and CEO, SRV Group Plc M.Sc. (Econ. & Bus. Adm.) Board member since 2009 Other relevant positions: - Helsinki Region Chamber of Commerce: Chairman of the Board of Directors Relevant previous experience: Finnair Corporation: President and CEO 2005-10; Stockmann Plc: Executive Vice President 2003-05, Director of Department Store Division 2001-05, and Director of Foreign Operations 1995-2000</p>

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	<p>Jukka Hulkkonen, b. 1955 (new) Kauppaneuvos (Finnish honorary title), Managing Director, Salon Osuuspankki M.Sc. (Forestry), eMBA Other relevant positions: - SSP Yhtiöt Oy: Chairman of the Board of Directors Relevant previous experience: Joensuun Osuuspankki: Bank Manager 1989-96; Kainuun Osuuspankki; Area Manager 1984-89; Oulun Osuuspankki: Business Liaison Officer 1984; Suur-Helsingin Osuuspankki: Branch Manager 1983</p>
	<p>Mirja-Leena (Mirkku) Kullberg, b. 1962 (new) Managing Director, Artek oy ab Diploma in Business and Administration, IDBM Other relevant positions: - KSF Media Ab: Member of the Board of Directors - Helsinki OP Bank Plc; Member of the Board of Directors - Puhelinosuuskunta LPO: Member of the Board of Directors - Saga Furs Oyj; Member of the Board of Directors Relevant previous experience: Nanso Oy: Brand Director 2002-05; Grünstein Product Oy: Managing Director 1995-2002</p>
	<p>Harri Sailas, b. 1951 President and CEO, Ilmarinen Mutual Pension Insurance Company M.Sc. (Econ.) Board member since 2010 Other relevant positions: - Finnair Corporation: Chairman of the Board of Directors - Central Chamber of Commerce: Member of the Board of Directors - Finnish Pension Alliance TELA: Chairman of the Board of Directors - Aalto University Properties Ltd: Chairman of the Board of Directors Relevant previous experience: Nordea Bank Finland Plc: Head of Regional Bank 2004-06, and Deputy Managing Director, Head of Retail Banking Finland 2002-04; MeritaNordbanken/Merita Bank Finland Plc: Deputy Managing Director, Head of Regional Bank 1998-2002; Merita Bank Plc: District Director of Uusimaa 1995-98; Kansallis-Osake-Pankki: various duties 1975-95</p>
	<p>Tom von Weymarn, b. 1944 Retired, board professional M.Sc. (Eng.) Board member since 2006 Other relevant positions: - Hartwall Capital Oy Ab: Chairman of the Board of Directors - Turku Science Park Ltd: Chairman of the Board of Directors - Sibelius Academy: Chairman of the Board of Directors - IK Investment Partners Ltd: Senior Advisor - Boardman Ltd: Partner - Hydrios Biotechnology Oy: Member of the Board of Directors Relevant previous experience: Oy Rettig Ab: President and CEO 1997-2004; Cultor Plc: Executive Vice President 1991-97; Oy Karl Fazer Ab: Director 1983-91, the last two years of this period as President and CEO; Telko Oy: Managing Director 1981-83; Oy Huber Ab: Executive Vice President 1975-81</p>