

Proposal by OP-Pohjola Group Central Cooperative for members of Pohjola Bank plc Board of Directors

Members of Pohjola Bank plc's Board of Directors	
	<p>Chairman (by virtue of law, the Articles of Association and his position) Reijo Karhinen, b. 1955 Executive Chairman, OP-Pohjola Group, vuorineuvos (Finnish honorary title) M.Sc. (Econ. & Bus. Adm.), Doctor Honoris Causa, Turku School of Economics Board member since 1994 Other relevant positions: - Federation of Finnish Financial Services: Chairman of the Board of Directors - Ilmarinen Mutual Pension Insurance Company: Member of the Board of Directors - Central Chamber of Commerce: Member of the Board of Directors - Luottokunta: Member of the Supervisory Board - OP-Pohjola Group Central Cooperative: Chairman of the Executive Board - Unico Banking Group: Member of the Steering Committee Relevant previous experience: President 1997-2006, Executive Vice President 1994-96, OKO BANK Group Central Cooperative; Managing Director 1990-94, Kuopion Osuuspankki; Managing Director 1988-90, Savonlinnan Osuuspankki; Managing Director 1985-88, Varkauden Osuuspankki; Assistant Director 1979-84, Juvan Osuuspankki</p>
	<p>Vice Chairman (by virtue of the Articles of Association and his position) Tony Vepsäläinen, b. 1959 Chief Business Development Officer (CBDO) and Deputy to Executive Chairman, OP-Pohjola Group Central Cooperative LL.M., eMBA Board member since 2007 Other relevant positions: - Luottokunta: Chairman of the Board of Directors - OP-Pohjola Group Central Cooperative: Vice Chairman of the Executive Board - Finnish Cultural Foundation: Member of the Board of Trustees Relevant previous experience: President 2007-10, OP-Pohjola Group Central Cooperative; Managing Director 1998-2006, Tampereen Seudun Osuuspankki; Deputy Managing Director 1996-98, Turun Seudun Osuuspankki; Bank Manager 1993-96, Kuopion Osuuspankki; Deputy to Area Manager 1992-93, Suomen Säästöpankki SSP Oy; managerial duties 1985-92, Pohjois-Savon Säästöpankki</p>
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	<p>Merja Auvinen, b. 1960 (subject to election by the AGM) Managing Director, Savonlinnan Osuuspankki M.Sc. (Econ. & Bus. Adm.), eMBA Board member since 2006 Other relevant positions: - Etelä-Savo Chamber of Commerce: Vice Chairman of the Board of Directors Relevant previous experience: Managing Director, in addition to her regular duties, 1992-93, Pohjois-Savon OP-Kiinteistökeskus Oy; Bank Manager 1992-2001, Kuopion Osuuspankki; Marketing Director 1989-92, Savonlinnan Osuuspankki; Bank Manager 1989, Marketing Manager 1987-89, Nilsian Osuuspankki</p>
	<p>Jukka Hienonen, b. 1961 (subject to election by the AGM) President and CEO, SRV Group Plc M.Sc. (Econ. & Bus. Adm.) Board member since 2009 Other relevant positions: - Helsinki Region Chamber of Commerce: Member of the Delegation Relevant previous experience: President and CEO from 2006-10, Finnair Corporation; Executive Vice President 2003-05, Director of Department Store Division 2001-05 and Director of Foreign Operations 1995-2000, Stockmann Plc</p>
	<p>Simo Kauppi, b. 1954 (subject to election by the AGM) Managing Director, Länsi-Suomen Osuuspankki M.Sc. (Econ. & Bus. Adm.), eMBA Board member since 2007 Other relevant positions: - Satakunnan OP-liitto: Vice Chairman of the Board of Directors - Satakunta Chamber of Commerce: Vice Chairman of the Board of Directors - Länsi-Suomen Diakonialaitoksen säätiö: Chairman of the Board of Directors</p>

20.3.2014

	<p>- Finda Oy: Member of the Board of Directors - Satakunnan korkeakoulusäätiö: Member of the Board of Directors Relevant previous experience: Deputy Managing Director from 2006 until 30 April 2009, Länsi-Suomen Osuuspankki; Managing Director 1996-2006, Rauman Seudun Osuuspankki</p>
	<p>Satu Lähteenmäki, b. 1956 (subject to election by the AGM) Director from 1 Jan. 2010 until 31 July 2012, Turku School of Economics / University of Turku D.Sc. (Econ. & Bus. Adm.) Board member since 2006 Other relevant positions: - University of Turku: Chairman of the Board of the Turku School of Economics - Turku School of Economics Support Foundation: Member of the Board - Member of the Scientific Advisory Council for Public Administration and Management set up the Ministry of Finance - Member of the Board of OP-Pohjola Group Research Foundation - Member of the Board of the Kyösti Haataja Foundation Relevant previous experience: Professor of Management and Organisation since 1999, Assistant Professor 1997-98 and various teaching and research positions 1985-96, Turku School of Economics; Career and Outplacement Consultant 1996, MPS/DBM Scandinavia; visiting professor since 2004 Johannes Kepler University, Linz, Austria</p>
	<p>Harri Sailas, b. 1951 (subject to election by the AGM) President and CEO, Ilmarinen Mutual Pension Insurance Company M.Sc.(Econ. & Bus. Adm.) Board member since 2010 Other relevant positions: - Finnair Corporation: Vice Chairman of the Board of Directors - Helsinki Region Chamber of Commerce: Chairman of the Board of Directors - Central Chamber of Commerce: Member of the Board of Directors - Finnish Pension Alliance TELA: Chairman of the Board of Directors - Aalto University Properties Ltd: Chairman of the Board of Directors Relevant previous experience: Head of Regional Bank 2004-06 and Deputy Managing Director, Head of Retail Banking Finland during 2002-04, Nordea Bank Finland Plc; Deputy Managing Director, Head of Regional Bank during 1998-2002, MeritaNordbanken/Merita Bank Finland Plc; District Director of Uusimaa during 1995-98, Merita Bank; Various duties during 1975-1995, Kansallis-Osake-Pankki</p>
	<p>Tom von Weymarn, b. 1944 (subject to election by the AGM) Retired since 2004 M.Sc. (Eng.) Board member since 2006 Other relevant positions: - Hartwall Capital Oy Ab: Chairman of the Board of Directors - Turku Science Park Ltd: Chairman of the Board of Directors - Sibelius Academy: Chairman of the Board of Directors - IK Investment Partners Ltd: Senior Advisor - Boardman Ltd: partner - Oy Empower Ab: Member of the Board of Directors - Hydrios Biotechnology Oy: Member of the Board of Directors Relevant previous experience: President and CEO 1997-2004, Oy Rettig Ab; Executive Vice President 1991-97, Cultor Plc; Director 1983-91, the last two years of this period as President and CEO, Oy Karl Fazer Ab; Managing Director 1981-83, Telko Oy; Executive Vice President 1975-81, Oy Huber Ab</p>