

**ATTENDING THE ANNUAL GENERAL MEETING** – instructions for holders of nominee-registered shares

**Right to attend the Annual General Meeting and exercise voting rights at the Meeting**

The Annual General Meeting (AGM) will be open only to shareholders registered on Tuesday, 16 March 2010 (*record date for the AGM*), in the Company's Shareholder Register. In addition, holders of nominee-registered shares may be reported for temporary entry into the Shareholder Register for the purpose of attending the Meeting if, on the basis of the shares held, they have the right to be entered into the Shareholder Register on the record date for the Meeting.

Any changes in shareholdings after the record date for the Meeting will have no effect on the right to attend the Meeting and the shareholder's voting rights.

**Temporary entry into the Shareholder Register and registration for the AGM**

A holder of nominee-registered shares should ask his asset manager for the necessary instructions relating to reporting for temporary entry into the Shareholder Register, the issue of powers of attorney and registration for the AGM. Such a report for temporary entry must be filed with the asset manager in such a way that the asset manager will be able to deliver a list of holders of nominee-registered shares to Euroclear Finland Ltd by 10.00 am (Finnish time) on Tuesday, 23 March 2010. Temporary entry into the Shareholder Register is also regarded as registration for the AGM.

**Proxy and power of attorney**

A shareholder may use a proxy to exercise his rights at the AGM.

A shareholder may issue a power of attorney to his asset manager in accordance with instructions specifically provided by the asset manager.

If a shareholder wishes to authorise a party other than his asset manager to act as his proxy, the proxy shall present a dated power of attorney to the Company so as to prove that he is authorised to represent the shareholder.

A shareholder may have several proxy representatives who represent him through shares in different book-entry accounts. In such a case, the shareholder must, in connection with registration, notify of the shares on the basis of which each proxy represents him.