






## Proposal by OP-Pohjola Group Central Cooperative for members of Pohjola Bank plc's Board of Directors

Members of Pohjola Bank plc's Board of Directors	
	<p><b>Chairman (by virtue of law, the Articles of Association and his position)</b>  <b>Reijo Karhinen</b>, b. 1955            Executive Chairman, OP-Pohjola Group, vuorineuvos (Finnish honorary title)            M.Sc. (Econ. &amp; Bus. Adm.)            Board member since 1994            Other relevant positions:            - Federation of Finnish Financial Services: Chairman of the Board of Directors and representative for the European Banking Federation            - Confederation of Finnish Industries EK: Vice Chairman of the Board of Directors            - Ilmarinen Mutual Pension Insurance Company: Member of the Board of Directors            - Central Chamber of Commerce: Member of the Board of Directors            - Luottokunta: Member of the Supervisory Board            - OP-Pohjola Group Central Cooperative: Chairman of the Executive Board            - Unico Banking Group: Member of the Steering Committee            - Finnish Housing Fair Co-operative Organisation: Chairman of the Supervisory Board            Relevant previous experience:            President 1997-2006, Executive Vice President 1994-96, OKO BANK Group Central Cooperative; Managing Director 1990-94, Kuopion Osuuspankki; Managing Director 1988-90, Savonlinnan Osuuspankki; Managing Director 1985-88, Varkauden Osuuspankki; Assistant Director 1979-84, Juvan Osuuspankki</p>
	<p><b>Vice Chairman (by virtue of the Articles of Association and his position)</b>  <b>Tony Vepsäläinen</b>, b. 1959            President, OP-Pohjola Group Central Cooperative            LL.M., eMBA            Board member since 2007            Other relevant positions:            - Luottokunta: Chairman of the Board of Directors            - OP-Pohjola Group Central Cooperative: Vice Chairman of the Executive Board            - Finnish Cultural Foundation: Member of the Board of Trustees            Relevant previous experience:            Managing Director 1998-2006, Tampereen Seudun Osuuspankki; Deputy Managing Director 1996-98, Turun Seudun Osuuspankki; Bank Manager 1993-96, Kuopion Osuuspankki; Deputy to Area Manager 1992-93, Suomen Säästöpankki SSP Oy; managerial duties 1985-92, Pohjois-Savon Säästöpankki</p>
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	<p><b>Merja Auvinen</b>, b. 1960 <b>(subject to election by the AGM)</b>            Managing Director, Savonlinnan Osuuspankki            M.Sc. (Econ. &amp; Bus. Adm.), eMBA            Board member since 2006            Other relevant positions:            - Etelä-Savo Chamber of Commerce: Vice Chairman of the Board of Directors            Relevant previous experience:            Managing Director, in addition to her regular duties, 1992-93, Pohjois-Savon OPKiinteistökeskus Oy; Bank Manager 1992-2001, Kuopion Osuuspankki; Marketing Director 1989-92, Savonlinnan Osuuspankki; Bank Manager 1989, Marketing Manager 1987-89, Nilsin Osuuspankki</p>
	<p><b>Jukka Hienonen</b>, b. 1961 <b>(subject to election by the AGM)</b>            President and CEO, SRV Group Plc (from 1 Aug. 2010)            M.Sc. (Econ. &amp; Bus. Adm.)            Board member since 2009            Other relevant positions:            - Helsinki Region Chamber of Commerce: Member of the Delegation            Relevant previous experience:            President and CEO from 2006 until 31 Jan. 2010, Finnair Corporation; Executive Vice President 2003-05, Director of Department Store Division 2001-05 and Director of Foreign Operations 1995-2000, Stockmann Plc</p>
	<p><b>Simo Kauppi</b>, b. 1954 <b>(subject to election by the AGM)</b>            Managing Director, Länsi-Suomen Osuuspankki            M.Sc. (Econ. &amp; Bus. Adm.), eMBA            Board member since 2007            Other relevant positions:            - Satakunnan Osuuspankkiliitto: Vice Chairman of the Board of Directors            - Satakunta Chamber of Commerce: Vice Chairman of the Board of Directors</p>

20.3.2014

	<p>- Länsi-Suomen Diakonialaitoksen säätiö: Chairman of the Board of Directors          Relevant previous experience:          Deputy Managing Director from 2006 until 30 April 2009, Länsi-Suomen Osuuspankki; Managing Director 1996-2006, Rauman Seudun Osuuspankki</p>
	<p><b>Satu Lähteenmäki</b>, b. 1956 <b>(subject to election by the AGM)</b>          Director from 1 Jan. 2010 until 31 July 2012, Turku School of Economics (leave of absence: Professor at the Turku School of Economics)          D.Sc. (Econ. &amp; Bus. Adm.)          Board member since 2006          Other relevant positions:          - Raisio plc: Member of the Board of Directors          - Raisio plc's Research Foundation: Member of the Board of Directors          - Turku School of Economics: Vice Chairman of the Board of Directors and Chairman of the Council for Academic Research and Education          - Turku School of Economics Support Foundation: Member of the Board; Member of the Scientific Advisory Council for Public Administration and Management set up by the Ministry of Finance          Relevant previous experience:          Professor of Management and Organisation since 1999, Assistant Professor 1997-98 and various teaching and research positions 1985-96, Turku School of Economics; Career and Outplacement Consultant 1996, MPS/DBM Scandinavia; visiting professor since 2004, Johannes Kepler University, Linz, Austria</p>
	<p><b>Harri Sailas</b>, b. 1951 <b>(subject to election by the AGM, a new nominee)</b>          President and CEO, Ilmarinen Mutual Pension Insurance Company          M.Sc.(Econ. &amp; Bus. Adm.)          Other relevant positions:          - Nominee to Finnair Corporation's Board of Directors at the company's AGM of 31 March 2010          - Helsinki Region Chamber of Commerce: Chairman of the Board of Directors          - Central Chamber of Commerce: Member of the Board of Directors          - Finnish Pension Alliance TELA: Chairman of the Board of Directors          - Aalto University Properties Ltd: Chairman of the Board of Directors          Relevant previous experience:          Head of Regional Bank 2004-06 and Deputy Managing Director, Head of Retail Banking Finland during 2002-04, Nordea Bank Finland Plc; Deputy Managing Director, Head of Regional Bank during 1998-2002, MeritaNordbanken/Merita Bank Finland Plc; District Director of Uusimaa during 1995-98, Merita Bank; Various duties during 1975-1995, Kansallis-Osake-Pankki</p>
	<p><b>Tom von Weymarn</b>, b. 1944 <b>(subject to election by the AGM)</b>          Retired since 2004          M.Sc. (Eng.)          Board member since 2006          Other relevant positions:          - TeliaSonera AB (publ): Chairman of the Board of Directors          - Lännen Tehtaat plc: Chairman of the Board of Directors          - Turku Science Park Ltd: Chairman of the Board of Directors          - IK Investment Partners Ltd: Senior Advisor          - Sibelius Academy: Chairman of the Board of Directors          - Hartwall Capital: Advisory Board member          - Boardman Ltd: partner          - Hydrios Biotechnology Oy: Member of the Board of Directors          Relevant previous experience:          President and CEO 1997-2004, Oy Rettig Ab; Executive Vice President 1991-97, Cultor Plc; Director 1983-91, the last two years of this period as President and CEO, Oy Karl Fazer Ab; Managing Director 1981-83, Telko Oy; Executive Vice President 1975-81, Oy Huber Ab</p>